

Annexure 1: Codes and Policies

The following are the codes and policies which are accessible through our Company website with Link:
<https://www.aboutbajajfinserv.com/investor-relations-policies-and-codes>.

The mapping of the NGRBC principles to the respective policies/codes of the Company is as follows:

Policies	P1	P2	P3	P4	P5	P6	P7	P8	P9
Responsible and sustainable business conduct policy	●	●	●	●	●	●	●	●	●
Code of Ethics and Personal Conduct (COEPC)	●		●						
Employee Charter and Human Rights Statement	●		●	●	●				●
Prevention of sexual harassment at workplace policy (POSH)	●		●		●				
Disciplinary action and grievance redressal policy (DAP)	●		●		●				
Whistle blower policy	●		●		●				
Policy on materiality of and dealing with related party transactions	●		●		●				
Corporate social responsibility policy (CSR)	●			●				●	
Code of conduct for directors and senior management	●								
Code of practices and procedures for fair disclosure of unpublished price sensitive information (UPSI)	●								●
Policy on determination of materiality for disclosure of events or information	●								
Policy for determining 'material' subsidiaries	●								
Performance evaluation criteria for Board, Committees of Board, Chairperson and Directors	●								
Remuneration policy	●								
Cyber security policy	●								●
Information security policy	●								●
Know your customer (KYC) policy	●								●
Anti-money laundering policy	●								
Intragroup investment policy	●								
Environment health and safety policy		●	●						
BFS group EHS manual		●	●						
Familiarisation programme for independent directors	●								
Employee Charter and Human Rights Statement	●		●	●	●				●
Model code of conduct for ethical business practices	●								
Charter on fair and responsible workplace guidelines for collaborative employee relations			●		●				
Charter on fair and responsible workplace guidelines for contract labour			●		●			●	
Bajaj Finserv Ltd. employee stock option scheme			●						
Dividend policy	●								
Archival policy	●								